

Position: Campus Pastor

Reports to: Multi-Site Campus Pastor

Supervises: Associate Campus Minister, Campus Admin

Purpose

To lead in the pastoral ministry of shepherding and equipping the saints of The Church of Eleven22, primarily at a specific campus; co-laboring to create an environment for all people to discover and deepen a relationship with Jesus Christ.

Required Education and Experience

- 5-7 years of pastoral leadership experience including experience managing teams, volunteers and/or ministry areas
- Bachelor's degree required; Master's preferred, or willingness to pursue further education

Required Competencies and Skills

- Demonstrated ability to build organizational relationships/partnerships (internal and external)
- Proven track record of effective leadership, judgment and above-reproach character
- Demonstrated ability to teach, shepherd and equip staff, serve staff, and congregants
- Excellent written and oral communication skills

Key Responsibilities

- Lead and shepherd a campus by owning, modeling, and implementing the vision and values of the church.
- Provide Gospel clarity through preaching as requested, pastoral moments, benedictions, spiritual formation events, and other teaching opportunities.
- Focus on Gospel mission within the church and throughout the surrounding community by intentionally equipping the saints for ministry and developing ministry leaders.
 - Know the ministry, people (staff, serve staff, and congregants), and communities of CoE22 through intentional connection, spiritual development, counseling, and disciple-making discipleship
 - Lead in the recruitment and, as necessary, development of serve staff
- Promote Gospel unity and cohesiveness through care and leadership of campus staff and partnering with central ministries staff.
 - Ensure central ministry plans are implemented at the campus level and provide real time feedback to campus and central staff.
- Conduct general pastoral responsibilities alongside other pastoral and ministry staff, including weddings, funerals, baptisms, visitations, and pastoral counseling.
- Prepare the Associate Campus Minister to be a Campus Pastor and/or Church Planter in 12-24 months through intentional leadership and development.

Measurements of Success

- Key campus health metrics and measures
- Modeling of the Church of Eleven22's vision and core values
- Individual Mission and Morale