

**Position:** Developer  
**Reports to:** IT Director  
**Supervises:** N/A  
**Classification:** Full-Time

### **Purpose**

This position is responsible for maintaining and enhancing our digital deliverables through the church's website(s) and mobile application(s). Working closely with the Communications Ministry and under direct supervision of the IT Director, this role will work diligently to enhance the UI/UX of our current digital platforms, bring innovative ideas to the team for growth and participate in forward-thinking development projects.

### **Education**

- Bachelor's degree in computer science or related field preferred.

### **Experience**

- 3-5 years web development experience.
- Experience with web technologies, languages (HTML, CSS, JS), and CMS platforms.
- Experience in C# and Unity3D desirable but not required.
- Experience managing multiple projects with deadlines.

### **Required Competencies and Skills**

- Customer/Client Focus
- Strong Communication Skills
- Critical and Strategic Thinking
- Analytical
- Ability to Manage Time and Workload Effectively

### **Key Responsibilities**

- Manage and maintain workflows for websites, mobile, and internal applications.
- Write well designed, testable, and reusable code on a variety of CMS and IDE platforms.
- Participate in routine creative meetings to gather requirements for development projects.
- Enhance UI/UX for web, mobile, and internal applications to help innovatively facilitate the mission of The Church of Eleven22.
- Provide regular analytics reports to the IT & Development Director for web and app usage and engagement.
- Research, test, and implement new features and functionality in existing platforms.
- Demonstrate modern, responsive design principles and employ best practices.
- Note: Please provide a portfolio of development projects worked individually or as a member of a team in which you performed a significant portion of the workflow.

### **Measurements of Success**

- Model the Church of Eleven22's mission, vision, and core values
- Ensure the completion and adherence to the IT Ministry Action Plan
- Ensure great communication between ministry areas and build quality work relationships.