

Position: Director of Special Needs
Ministry Area: NewGen, Kids and Students
Reports to: Kids Director
Status: Full time
Supervises: Special Needs Serve Staff

Purpose

This position is accountable for the leadership, development and execution of the Special Needs environment. Creating strategies that will result in effective, mission-driven, developmentally appropriate programs focused on children with Special Needs. Partner with community organizations to develop strategies to reach the Jacksonville Special Needs community. To guide parents/families of children with special needs to discover and deepen a relationship with Jesus Christ.

Job Requirements and Experience

- Bachelor's Degree required
- 5+ years experience in working with Volunteers and Kids with Special needs in the community.

Required Competencies and Skills

- Ability to develop priorities with the right balance of short and long-term wins
- Demonstrated ability to build effective organizational relationships/partnerships (internal and external)
- Strong leadership abilities; sound judgment and above reproach character
- Demonstrated ability to teach and shepherd staff/team, serve staff, members and their families
- Excellent written and oral communication skills
- Strong computer skills; proficient in Microsoft Outlook, Word and Excel
- Ability to work with database information (CCB)

Key Responsibilities

- Oversee Special Needs kid's ministry program to include strategy development, planning, and execution
- Ensure the utilization of relevant, gospel based curriculum
- Build Community Outreach programs and resources.
- Create effective, partnership with communities to enhance the Special Needs footprint in the city.
- Create, plan and execute the development of the special needs classrooms
- Provide leadership of serve staff teams that will strongly influence and impact the lives of special needs children and families
- Create an environment that recruits, develops, and empowers special needs serve staff

Measurements of Success

- Model the Church of Eleven22's mission, vision, and core values
- Create disciple-making disciples
- Development of Special Needs Serve Staff
- Prioritizing an investment in staff, serve staff leaders, and serve staff who, in turn, influence children and families
- Partner with other organizations to improve Special Needs footprint at Eleven22 and throughout the city.
- Develop relationships with Special Needs Community